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HSQE MANAGER

THE HSQE MANAGER ROLE - CONTEXT & BACKGROUND

Our client is specialized in the manufacture of films and laminates for the medical and hygiene market, whilst using the same technologies to produce films which are used in products for construction and industrial applications.

The company is located in Liège.

To secure its growth plans, our client is looking for a new HSQE Manager to complete the management team.

Together with the whole management team, the HSQE manager will lead and manage an “HSQE Excellence” development and action plan, which will throughout the company value chain, internally and externally, from work floor up to client delivery, ensure beyond compliance performing products and services to reach utmost client satisfaction.

The priorities of the new HSQE Manager are:

- To develop, lead, manage, efficiently implement and maintain the company's Quality, Health, Safety and Environment policy and management system according to the relevant standards ISO9001, ISO14001 (to be implemented on site) GMP, the regulations in force and our customers' standards.
- To define and coordinate all specific HSQE projects developing solutions to improve all HSQE single aspects
- To be the main customer contact for any quality problem

The HSQE manager manages 2 direct reports (a quality specialist engineer, and a lab technician), and is functionally responsible (dotted line) for the HSQE Operators in every shift (5) and for their 5 substitutes.

KEY RESPONSIBILITIES OF THE HSQE MANAGER ROLE

More specifically, the main responsibilities of the position are to:

- Define and develop the axes of the company's HSQE strategy
- Respect and enforce the safety charter
- Ensure that the company's HSQE policy is fully understood, implemented and maintained
- Ensure the relevance and updating of procedures in the quality, health, safety and environment system. Be a driving force for proposing and implementing additional procedures, taking on also the role of safety advisor



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- Ensure the administrative management of the HSQE manual and related procedures, which means ensuring preparation, drafting, revision, registration, as well as ensuring availability and distribution
- Schedule, organize and coordinate all internal, customer and certification body audits
- Supersize the implementation of preventive and corrective actions resulting from the various audits
- Analyze, process and follow up on internal and external non-conformities and the resulting corrective actions
- Participate in the preparation of specifications for the manufactured products
- Ensure the motivation and training of the personnel in the field of quality, hygiene, safety and environment
- Directly manage the quality control laboratory team and the QC team on the production line (HSQE Operators)
- Initiate the FMEA approach

THE IDEAL CANDIDATE PROFILE FOR THE POSITION

Languages Fluent French and good command of English are musts (global clients)
Education Master's /Industrial Engineering degree (Electro Mechanical/Chemical Engineering /Chemistry (Polymer specialization) / Materials Science...) is preferred

Professional Experience

- Minimum 5 years' experience in a similar position (Internal Auditor) in an industrial production environment
- Experience in analyzing and implementing HSQE improvements in production environment, e.g., experience with customer validation / traceability requirements
- Knowledge of continuous improvement, analysis and problem-solving tools, and of the ISO 9001 and 14001 standards.
- Ideally a certified level 2 prevention advisor, or at least demonstrating a real interest in safety and willingness to be adequately trained
- Good command of MS office suite is imperative

Please sent your CV to

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